

**GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT**

No.G.18017/F3/2017-18/PSU Bonus

Puducherry, dt.13.10.2017

OFFICE MEMORANDUM

Sub: Finance Department – Payment of bonus to the employees
of Public Sector Undertakings and all Autonomous Bodies for the
accounting year 2016-17 – Orders – Issued.

The matter regarding declaration of Productivity Linked Bonus plus ex-gratia for the accounting year 2016-17 to the employees of all Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act under the Government of Puducherry was under consideration of the Government.

2. It has been decided that the employees of the Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act under the Government of Puducherry shall be paid Productivity Linked Bonus for the accounting year 2016-17 at the same rate and limit as was paid for the accounting year 2015-16.

3. Over and above the admissible bonus of 8.33% of salary or wages earned during the Accounting year 2016-17 irrespective of financial earnings of individual Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act may take conscious decision themselves for payment of ex-gratia, depending upon its allocable surplus in the relevant account year, as provided under Section 11 of Payment of Bonus Act.

4. It should be ensured that the bonus plus ex-gratia shall not exceed the maximum limit of Rs.11,000/- (Rupees eleven thousand only) per person.

5. The funds required for this purpose shall be managed only out of their own overall resources of Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act. In case of deficit of funds, the concerned Nodal Department/Administrative Department may send requisite proposal for modification of funds within their Budget Outlay immediately so as to facilitate the Autonomous Bodies under their Control to meet the expenditure on this score.

6. All the Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act shall comply with these instructions strictly.

-/ By Order -/


(K. GOVINDARAJAN)

Under Secretary to Government (Finance)

P.T.O.

To

The Managing Directors/Head of Institutions.

All Public Sector Undertakings, Corporations, Societies & Other Autonomous Bodies,
Puducherry/Karaikal/Mahe/Yanam. (As per mailing list)

Copy to:

1. The Jt. Secretary to the Council of Ministers, Secretariat of the Council of Ministers, Puducherry.
2. The Secretary to Hon'ble Lt. Governor, Puducherry.
3. All Secretaries to Government, Puducherry.
4. All Heads of Departments, Puducherry/Karaikal/Mahe/Yanam.
5. The Private Secretary to Hon'ble Chief Minister.
6. The Private Secretary to Hon'ble Speaker.
7. The Private Secretary to Hon'ble Minister for Industries & Commerce.
8. The Private Secretary to Hon'ble Minister for Health.
9. The Private Secretary to Hon'ble Minister for Education.
10. The Private Secretary to Hon'ble Minister for Tourism.
11. The Private Secretary to Hon'ble Minister for Welfare.
12. The Private Secretary to Hon'ble Minister for Power.
13. The Private Secretary to Chief Secretary to Government.
14. The P.A. to Secretary to Government (Finance).
15. The Director, IT Department, Puducherry.
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