Government of Puducherry Abstract

Finance Department – Grant of Revised Pay Structure of Grade Pay of Rs.4600 in the pay band PB-2 to the posts existed in the pre-revised scale of Rs.6500-10500 – Orders – Issued.

Finance Department

G.O. Ms. No.14/F3/2014

dated 10/06/2014

Read: 1) O.M. F.No.1/1/2008-IC dt.13.11.2009 of Government of India, Ministry of Finance, Department of Expenditure communicated vide G.O. Ms. No.149/F3/2009 dt.21.12.2009 of Finance Department, Puducherry.

- 2) I.D. Note No.21660/F3/FD/2010 dt.23.07.2010 of Finance Department, Puducherry.
- 3) I.D. No.A.48011/4/2014/DPAR/CCD(2) dt.22.01.2014 of DP&AR(PW), Puducherry.

Order:-

The pre-revised scales of V CPC viz., Rs.5000-8000, Rs.5500-9000 and Rs. 6500-10500 had been merged and replaced with the revised pay structure of Grade Pay of Rs. 4200 in the pay band PB-2 as per the recommendations of Sixth CPC notified in CCS(Revised Pay) Rules, 2008 under Section I of Part A. Under para(ii) to para (iv) of Section I in Parts B and C of the CCS(Revised Pay) Rules, 2008, provisions for the grant of revised grade pay of Rs. 4600 to the posts which existed in the pre-revised scale of pay of Rs.6500-10500 had been given. Subsequently, Government of India, Ministry of Finance vide O.M. read(1) above had conveyed the decision that posts which were in the pre-revised scale of Rs.6500-10500 as on 01.01.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2, will be granted grade pay of Rs.4600 in the pay band PB-2 corresponding to the pre-revised scale of Rs. 7450-11500 with effect from 01.01.2006.

- 2. However, in this Administration, the revised pay structure of Rs.4600 Grade Pay in PB-2 had been granted only those posts in the pre-revised scale of Rs.6500-10500 which satisfied the provisions given in para (ii) to para(iv) of Part B and C of CCS Revised Pay Rules, 2008 as per the recommendations of Implementation Cell communicated vide reference read(2) above. In this regard, various employees associations have persistently demanded for the grant of revised pay structure to all the posts existed in the pre-revised scale of Rs.6500-10500 in terms of the O.M. read(1) above in as much as no pre-conditions for the grant of the revised pay structure have been stipulated in the O.M.
- 3. Meanwhile, based on the representation received from the Service Associations and on the backdrop of copy of note file of Ministry of Finance Department of Expenditure in which the O.M. dt.13.11.2009 came to be issued has been obtained and made available, the DP&AR(PW) has sent a proposal to the Implementation Cell of Finance Department vide reference read(3) above seeking reconsideration of the decision of the Implementation Cell on the matter and requested to grant the Grade Pay of Rs.4600 to all the posts which carried the pre-revised scale of Rs.6500-10500 as on 01.01.2006 in order to remove the anomaly of both feeder and promotional posts stand placed in identical Grade Pay of Rs. 4200.

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- 4. The Implementation Cell in its meeting held on 26.02.2014 has reconsidered its earlier decision on the matter and viewed that on a close reading of the file noting of Ministry of Finance, Department of Expenditure in the O.M. dt.13.11.2009 (obtained under RTI Act by the Employees Associations), it is evident that Government of India after taking into account all the factors as well as the general recommendation of the VI CPC and in accordance with the provisions of para (ii) of Section I of Part A and Part B of the First Schedule to the CCS(Revised Pay) Rules, 2008 agreed to grant the Grade Pay of Rs.4600 to all the posts that existed in the pre-revised scale of Rs.6500-10500 as on 01.01.2006 and which were granted the normal replacement pay structure of Grade Pay Rs.4200 in the pay band PB-2. Consequent to the invoking of provisions of Part A and Part B, all the posts belonging to the common categories (Part B) and all the posts existing in specific Ministries/Departments (Part C) are covered by this decision with effect from 01.01.2006.
- 5. The Implementation Cell has therefore recommended that the revised Grade Pay of Rs.4600 in the pay band PB-2 may be granted to all the posts which existed in the pre-revised scale of Rs.6500-10500 in terms of O.M. read (1) above except the posts which had been upgraded to the pre-revised scale of Rs.6500-10500 based on the recommendations of Single Member Committee constituted by this Administration which are yet to be ratified by Government by India.
- 6. Accordingly, the Lt. Governor, Puducherry is pleased to order for the grant of revised pay structure of Grade Pay of Rs.4600 in the pay band PB-2 corresponding to the pre-revised scale of Rs.7450-11500 to all the posts which existed in the pre-revised scale of Rs.6500-10500 with effect from 01.01.2006 in terms of the O.M. dt.13.11.2009 of the Ministry of Finance read (1) above. The posts which had been upgraded to the scale of pay of 6500-10500 based on the recommendations of Single Member Committee will not be extended the revised pay structure till the upgraded pay scale has been ratified by Govt. of India. A Certificate to this effect may be given in the revised fixation statements to be issued by the Departments for granting the above upgraded pay structure.
- 7. In terms of Rule 6 of CCS(RP) Rules, 2008, revised pay of Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200 and who have already exercised their option for drawal of pay in the revised pay structure in the format prescribed in the Second schedule to the Rules, will be fixed again in accordance with illustration 4A annexed to CCS(RP), Rules, 2008.

/By order of Lt. Governor/

(P. AUGUSTIN LUCIEN DIAGOU)
Under Secretary(Finance)

To

All Secretariat Departments / All Heads of Departments/ Offices

Copy to:

- 1. The Collector, Karaikal.
- 2. The Regional Administrator, Mahe/Yanam.
- 3. The Director of Accounts & Treasuries, Puducherry.
- 4. The Deputy Director of Accounts & Treasuries, Karaikal/Mahe/Yanam.