

OFFICE OF THE CHIEF SECRETARY, PUDUCHERRY
Finance Department 25035/F-3/2010

Subject: - Regularization of up gradation of pay scales

Based on the recommendations of a Committee constituted by the Government to look in to the demands of various Employees Associations, the pay scales of a number of posts were revised in 2006 with retrospective effect from 1.1.1996. A list of such posts is annexed . Even though the above Committee had also recommended that the revision in pay scales should be given effect to with the approval of the Government of India, this was not considered while accepting an implementing the recommendations of the Committee. As a result of this and with the implementation of the VIth Pay Commissions Report fresh anomalies and disparities in the cadres have arisen .In almost every category of post the Government is unable to revise the Recruitment Rules suitably for regularizing the ad hoc promotions /appointments .This is leading to growing dissatisfaction and demoralization among both category of employees namely , those who have benefitted from the Committee's Report as well as those who have become eligible for promotions to the next level. The proposals sent by the Government to the UPSC for the revising the RR's in respect of certain categories have not been entertained by the Commission on the ground that the revision of pay scales and cadre restructuring should be first got regularized from Government of India .

In this regard an issue regarding the competence of the Administrator Puducherry has been raised by some Employees Associations. However ,the Ministry of Home Affairs has in no uncertain terms conveyed to the Government of Pondicherry that even the Government of India does not have the competence under the relevant Rules to delegate its powers for the up gradation of a Non-Plan post to a subordinate authority. This point was reiterated by the Union Home Minister during his recent visit to Puducherry on 10th April 2010. In view of this all concerned Administrative Secretaries are hereby directed to obtain the approval of the GOI on priority for the revision of pay scales retrospectively. A comprehensive proposal in this regard should be submitted to the Administrative Ministry concerned through the Ministry of Home Affairs with a copy endorsed Finance Department, Puducherry .

The receipt of this may kindly be acknowledged

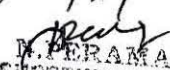

(R. Chandramohan)
Chief Secretary
30.04.2010

Encls as above


All Principal Secretaries /Secretaries /Special Secretaries

ANNEXURE - I

Sl. No.	Name of the Dept.	Category of post	Existing Scale	Revised Scale	Remarks
1.	Planning & Research	1) (i) Programmer	Rs.6500-10500	Rs.7500-12000	Part B XXVI(d)
2.	Animal Husbandry	2) (i) Livestock Asst.	Rs.4000-6000	Rs.5000-8000	Para 55.296 of V Pay Commission recommendation
		3) (ii) Livestock Supervisor	Rs.4500-7000	Rs.5000-8000	
		(Amalgamated & re-designated as Asst. Veterinarians)			
3.	Social Welfare	4) (i) Supdt. Of Homes	Rs.5000-8000	Rs.5500-9000	Part B XX(c) Part C XXXVI(46)
		5) (ii) Social Welfare Organiser	Rs.4500-7000	Rs.5500-9000	
		6) (iii) Warden	Rs.4500-7000	Rs.5500-9000	
		7) (iv) Asst. Director	Rs.5500-9000	Rs.6500-10500	
					Based on the revision of the scale of pay of lower post and considering the educational qualification.
4.	Law	8) (i) Dy. Law Officer	Rs.5500-9000	Rs.6500-10500	Para 75.8 and Order No.88 dt.23.7.99 of Ministry of Law, Justice & Company Affairs.
		9) (ii) Legal Asst. and Asst. Law Officer	Rs.5000-8000	Rs.5500-9000	
5.	Fire Service	10) (i) Asst. Divisional Fire Officer	Rs.5000-8000	Rs.6500-10500	Based on the note of the Dte. General, Civil Defence, MHA.
		11) (ii) Station Officer	Rs.4000-6000	Rs.5500-9000	
		12) (iii) Leading Fireman	Rs.3050-4590	Rs.3200-4900	
		13) (iv) Fireman	Rs.2610-3540	Rs.3050-4590	
6.	Health	14) (i) Theatre Attendant	Rs.2550-3200	Rs.2610-4000	On par with JIPMER.
		15) (ii) Theatre Asst.	Rs.2650-4000	Rs.3050-4590	
		16) (iii) Plaster Asst.	Rs.2650-4000	Rs.3050-4590	
		17) (iv) Autoclave Operator	Rs.2550-3200	Rs.2610-4000	
		18) (v) Health Inspector	Rs.4000-6000	Rs.4500-7000	Para 104.53/8 168.3
		19) (vi) Food Inspector	Rs.4500-7000	Rs.5000-8000	
		20) (vii) Social Worker	Rs.4000-6000	Rs.5500-9000	Para 104.67
		21) (viii) Extension Educator	Rs.4000-6000	Rs.5500-9000	
		22) (ix) Health Educator	Rs.4500-7000	Rs.5500-9000	
		(Re-designated as Social Worker)			On par with Health Assistant
		23) (x) Para Medical Worker	Rs.3050-4590	Rs.4000-6000	
		(Re-designated as Health Assistant)			

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D. PRAMAN
 SUPERINTENDENT
 FINANCE DEPARTMENT
 Chief Officer

Sl.No.	Name of the Department	Category of post	Existing scale.	Revised scale	Remarks	
7.	Electricity	24) (i) Helper	Rs.3050-4590	Rs.4000-6000	As per the recommendations of the Interim Committee	
		(Out of 645 posts 400 posts restructured as Wireman)				
		25) (ii) Wireman	Rs.3200-4900	Rs.4000-6000		
		26) (iii) Lineman	Rs.4000-6000	Rs.4500-7000		
		(Restructured as Asst. Line Inspector)				
		27) (iv) Line Inspector	Rs.4500-7000	Rs.4500-7000		
		(Restructured as Foreman)				
		28) (v) Bill Collector	Rs.3200-4900	Rs.4500-7000 4000 - 6000		
		29) (iv) Sub-Inspector of Bill Collector	Rs.4000-6000	Rs.4000-6000 4500 - 7000		
		30) (iv) Commercial Assistant	Rs.3200-4900	Rs.4500-7000 4000 - 6000		
31) (viii) Tester	Rs.4000-6000	Rs.4000-6000 5000 - 8000				
32) (ix) Draughtsman	Rs.4000-6000	Rs.5000-8000				
33) (X) Junior Engineer	Rs.5000-8000	Rs.5500-9000				
8.	Police	34) (i) Barber	Rs.2550-3200	Rs.2610-3540	On par with Health Department	
9.	Economics and Statistics	35) (i) Statistical Officer	Rs.5500-9000	Rs.6500-10500	Para 81.17 of V Pay Commission recommendation	
10.	Co-operation	36) (i) Co-operative Officer	Rs.5000-8000	Rs.5500-9000	Para 43.15 & 43.16 of V Pay Commission recommendation.	
		37) (ii) Sr. Inspector of Co-op. Societies	Rs.4500-7000	Rs.5000-8000		
		38) (iii) Jr. Inspector	Rs.4000-6000	Rs.4500-7000		
		39) (iv) Technical Supervisor	Rs.4500-7000	Rs.5000-80000.		
11.	Commercial Taxes	40) (i) Commercial Tax Officer	Rs.6500-10500	Rs.8000-13500	Para 104.4 of V Pay Commission recommendation	
		41) (ii) Dy. Commercial Tax Officer	Rs.5500-9000	Rs.6500-13500		
		42) (iii) Asst. Commercial Tax Officer	Rs.4500-7000	Rs.5500-9000		
12.	Labour	43) 1. Supdt. (Industrial Hygiene)	Rs.5500-9000	Rs.6500-10500	Para 43.15 & 74.20 V Pay Commission Recommendation.	
		44) 2. Asst. Inspector of Labour/Junior Employment Officer	Rs.4500-7000	Rs.5000-8000		

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Sl.No.	Name of the Department	Category of post	Existing scale	Revised scale	Remarks
13.	Public Works	46) (i) Foreman (Mech.)	Rs.4500-7000	Rs.5000-8000	Para 50.24 of V Pay Commission recommendation.
		46) (ii) Foreman (Elec.)	Rs.4500-7000	Rs.5000-8000	
		47) (iii) Lab Technician	Rs.3050-4590	Rs.4000-6000	To maintain vertical relativity
		48) (iv) Lab Asst.	Rs.4500-7000	Rs.5000-8000	Para 52.11 read with para 168.3 of V Pay Commission recommendation
		49) (v) Junior Engineer	Rs.5000-8000	Rs.5500-9000	On par with Junior Engineers of Electricity Department.
14.	Jail	50) (i) Male/Female Warder	Rs.2650-4000	Rs.3050-4590	On par with Police personnel.
		51) (ii) Principal Warder	Rs.3050-4590	Rs.3200-4900	
		52) (iii) Dy. Supdt. Of Jails	Rs.4500-7000	Rs.5500-9000	
		53) (iv) Supdt. Of Jails	Rs.5500-9000	Rs.6500-10500	
15.	Fisheries	54) (i) Sub Inspector of Fisheries	Rs.4500-7000	Rs.5000-8000	Para 51.34 of V Pay Commission recommendation.
		55) (ii) Marine Foreman	Rs.4500-7000	Rs.5000-8000	
16.	Various Departments	56) (i) Assistant Cook	Rs.2550-3200	Rs.2610-4000	Based on GOI OM No.3/1/IV/97-Dir (c) dated 24.9.98.
		57) (ii) Cook	Rs.2610-4000	Rs.3050-4590	
17.	Judicial	58) (i) Sarishtadar	Rs.4500-7000	Rs.5500-9000	On par with erstwhile Supdt.Gr.II
		59) (ii) Head Sarishtadar	Rs.5500-9000	Rs.6500-10500	On par with Supdt.Gr.I
18.	Town & Country Planning	60) (i) Draughtsman	Rs.4000-6000	Rs.5000-8000	On par with D'man of P.W.D.
		61) (ii) Town Planning Assistant	Rs.5000-8000	Rs.5500-9000	On par with J.E. of E.D.
19.	Pondicherry Planning Authority	62) Town Planning Assistant	Rs.5000-8000	Rs.5500-9000	On par with J.E. of E.D.

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[Signature]

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SUPERINTENDENT

Sl.No.	Name of the Department	Category of post	Existing scale	Revised scale	Remarks
20.	Local Administration 63)	Junior Engineer	Rs.5000-8000	Rs.5500-9000	On par with J.E. of E.D.
21.	Slum Clearance Board 64)	Junior Engineer	Rs.5000-8000	Rs.5500-9000	On par with J.E. of E.D.
22.	Pondicherry Housing Board 65)	Junior Engineer	Rs.5000-8000	Rs.5500-9000	On par with J.E. of E.D.
23.	Government Automobile Workshop 66)	Helper	Rs.2550-3200	Rs.3050-4590	On par with Helpers of Electricity Department
24.	Education 67)	Instructor	Rs.5500-9000	Rs.6500-10500	On par with Post graduate Teacher

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