

GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

No.G.18017/F3/2014

Puducherry, the 11.10.2016

OFFICE MEMORANDUM

Sub: Finance Department – Payment of bonus to the employees of Public Sector Undertakings and all Autonomous Bodies for the accounting year 2015-16 – Orders – Issued.

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The matter regarding declaration of Productivity Linked Bonus plus ex-gratia for the accounting year 2015-16 to the employees of all Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act under the Government of Puducherry was under consideration of the Government.

2. It has been decided that the employees of the Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act under the Government of Puducherry shall be paid Productivity Linked Bonus for the accounting year 2015-16 at the same rate and limit as was paid for the accounting year 2014-15.

3. Over and above the admissible bonus of 8.33%, of salary or wages earned during the Accounting year 2015-16 irrespective of financial earnings of individual Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act may take conscious decision themselves for payment of ex-gratia, depending upon its allocable surplus in the relevant accounting year, as provided under Section 11 of Payment of Bonus Act.

4. It should be ensured that the bonus plus ex-gratia shall not exceed the maximum limit of Rs.11,000/- (Rupees eleven thousand only) per person.

5. The funds required to meet the financial liability in this regard shall be managed only out of their own overall resources of Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act.

6. All the Public Sector Undertakings and Autonomous Bodies such as Boards, Corporations and all Societies registered under Companies Act/Co-operative Act shall comply with these instructions strictly.

-// By Order of the Lieutenant Governor//-


(K. GOVINDARAJAN)

Under Secretary to Govt. (Finance)

To

The Managing Directors / Head of Institutions
All Public Sector Undertakings, Corporations, Societies & Other
Autonomous Bodies, Puducherry/Karaikal/Mahe/Yanam.
(As per mailing list).

Copy to:

1. The Jt. Secretary to the Council of Ministers, Secretariat of the Council of Ministers, Puducherry.
 2. The Secretary to His Excellency the Lieutenant Governor, Puducherry.
 3. All Secretaries to Government, Puducherry.
 4. All Heads of Departments, Puducherry/Karaikal/Mahe/Yanam.
 5. The Private Secretary to Hon'ble Chief Minister.
 6. The Private Secretary to Hon'ble Speaker.
 7. The Private Secretary to Hon'ble Minister for Industries & Commerce.
 8. The Private Secretary to Hon'ble Minister for Health.
 9. The Private Secretary to Hon'ble Minister for Education.
 10. The Private Secretary to Hon'ble Minister for Tourism.
 11. The Private Secretary to Hon'ble Minister for Welfare.
 12. The Private Secretary to Hon'ble Minister for Power.
 13. The Private Secretary to Chief Secretary to Government.
 14. The P.A. to Secretary to Government (Finance).
 15. The Director, IT Department, Puducherry
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