

No.G.12011/FD/F3/2016(Pt.)
GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

-oOo-

Puducherry, dt.20.09.2021

I.D.NOTE / OFFICE MEMORANDUM

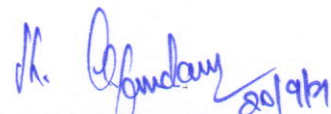
Sub: Finance Department – Orders of Government of India - Communicated.

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Copy of the following Office Memorandums of Govt. of India on the subject indicated against each are communicated for information and necessary action.

Sl. No	Reference No. & Date	Issued by	Subject
1	O.M.No.1(5)/E.V/2020, dt:7 th September 2021	Ministry of Finance (Department of Expenditure) Government of India.	Calculation of Gratuity and Cash payment in lieu of Leave in respect of the Central Govt. Employees retired during the period from January 2020 to June 2021.
2	O.M.No.12(1)/2016/E.II(A) dt.29 th June 2018	Ministry of Finance, (Department of Expenditure) Government of India.	Amendment to Rule 80 of Compendium of Rules on advances to Govt. Servants relating to amount of advances to the families of Government Servants who die while in service.

//BY ORDER//



(K. GOVINDARAJAN)

UNDER SECRETARY TO GOVT. (FINANCE)

To

All Secretaries to Government/All Secretariat Departments/
All Heads of Departments/Offices.

Copy to:

1. The Director of Accounts and Treasuries, Puducherry
2. The Dy. Director of Accounts and Treasuries, Karaikal/Mahe/Yanam.
3. The Director, Information & Technology Department,
Puducherry - **to upload the O.M. in State Web Site.**
4. The Web Site of Finance Department.

No. 1(5)/E.V/2020
Government of India
Ministry of Finance
(Department of Expenditure)

North Block, New Delhi
Date the 7th September, 2021

OFFICE MEMORANDUM

Sub.: Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.

The undersigned is directed to refer to this Ministry's O.M. No.1/1/2020-E.II(B) dated 23.04.2020, read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.

3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.

4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.

5. Accordingly, the President is pleased to decide that in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021,

the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:-

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.

Annie G. Mathew

(Annie G. Mathew)

Addl. Secretary to the Govt. of India

To

1. All the Ministries / Departments as per the standard Mailing list
2. C&AG of India
3. NIC

/Copy Authorized for Issue/

S. Vengatesane

(S. Vengatesane)
Superintendent
Finance Department
Puducherry

F.N. 12(1)/2016-EII(A)
Government of India
Ministry of Finance
Department of Expenditure
E.II(A) Branch

North Block, New Delhi
20th June, 2018

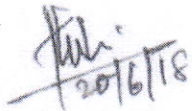
Office Memorandum

Sub: Grant of Advance - Amendment to Rule 80 of Compendium of Rules on Advances to Government Servants.

The undersigned is directed to say that in pursuance of a reference received from the Department of Personnel & Training regarding the demand raised by the Staff Side in the National Council (JCM), the existing provisions of Compendium of Rules on Advances - Rule 80 - relating to Amount of Advances to the families of Government Servants who die while in Service, are retained and amended, as per attached annexure.

2. These orders will take effect from the date of issue of this Office Memorandum. The cases where the advances have already been sanctioned need not be reopened.
3. In so far as persons serving in Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.
4. All the Ministries/ Departments are requested to bring the amendments to the notice of all its attached and subordinate offices for their information.

Hindi version of this Office Memorandum is enclosed.


(H. Atheli)
Director

To

- All the Ministries/ Departments of the Government of India, etc.
- Copy (with usual number of spare copies) forwarded to C&AG, UPSC etc. as per standard endorsement list.

AMENDMENTS TO COMPENDIUM OF RULES ON ADVANCES TO
GOVERNMENT SERVANTS, 2005

Rule 80. Amount of Advance: The amount of an advance which may be granted under Rule 79 shall not exceed Rs.25,000 (Rupees Twenty Five Thousand only).

/Copy Authorized for Issue/



(S. Vengatesane)
Superintendent
Finance Department
Puducherry