

**No.G.12011/FD/F3/2018**  
**GOVERNMENT OF PUDUCHERRY**  
**FINANCE DEPARTMENT**

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Puducherry, dt, 15 .07.2020

**I.D.NOTE / OFFICE MEMORANDUM**

Sub: Finance Department – Orders of Government of India - Communicated.

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Copies of the Office Memoranda on the subject indicated below are communicated for information and necessary action.

Sl. No	Reference No. & Date	Issued by	Subject
1	O.M.F.No.23(4)/E.Coord /2020/1 dated 23.03.2020 and 20.05.2020	Government of India, Ministry of Finance, Department of Expenditure, New Delhi	Payment of wages to outsourced persons of Departments and other Organizations during lockdown period due to COVID-19.

//BY ORDER//



(ARJUN RAMAKRISHNAN)

**UNDER SECRETARY TO GOVT. (FINANCE)**

To

All Secretaries to Government/All Secretariat Departments/  
All Heads of Departments/Offices.

**Copy to:**

1. The Director of Accounts and Treasuries, Puducherry
2. The Dy. Director of Accounts and Treasuries, Karaikal/Mahe/Yanam.
3. The Director, Information & Technology Department,  
Puducherry - **to upload the O.M. in State Web Site.**
4. The Web Site of Finance Department.

F.No.23(4)/E.Coord/2020/1  
Government of India  
Ministry of Finance  
Department of Expenditure

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North Block, New Delhi

Dated: 23.03.2020

**OFFICE MEMORANDUM**

**Sub: Payment of wages to outsourced persons of Ministries/Departments and other organizations of Government of India during lockdown period due to COVID-19**

As part of social distancing and isolation measures to contain the spread of COVID-19 in the country, various State/UT Governments have announced lockdown at different places. Instructions have been separately issued by DOP&T regarding maintenance of essential services in Ministries/Departments.

2. Due to these measures, there is a likelihood of a number of contractual, casual and outsourced staff such as house-keeping staff etc. being required to stay at home, which under normal circumstances would result in deduction in their pay/wages. In order to avoid any undue hardships under the prevailing extraordinary circumstances, it has been decided that wherever any such contractual, casual and outsourced staff of Ministries/Departments and other organizations of Government of India, is required to stay at home in view of lockdown order regarding COVID-19 prevention, as announced by various States/UT Governments, they shall be treated as "on duty" during such period of absence and necessary pay/wages would be paid accordingly.
3. These instructions shall also apply to Attached/Subordinate Offices, Autonomous/Statutory Bodies of Government of India.
4. These instructions shall apply till 30<sup>th</sup> April, 2020.

*Annie G. Mathew*  
23/03/20

**(Annie G. Mathew)**

Additional Secretary to Government of India

To:

**All the Ministries and Departments of Government of India**

/Copy Authorized for Issue/

*C. Ravindran*  
**(C. RAVINDRANE)**

Superintendent

Finance Department, Puducherry

F.No. 23(4)/E.Coord/2020/1

Government of India  
Ministry of Finance  
Department of Expenditure

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North Block, New Delhi  
Dated 20<sup>th</sup> May, 2020

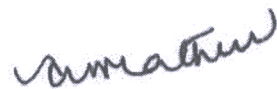
OFFICE MEMORANDUM

**Subject: Payment of Wages to Outsourced Persons of Ministries/Departments and other organizations of Government of India during lockdown period due to COVID-19.**

As a measure to avoid undue hardship during lockdown period to the contractual, casual and outsource staff of Ministries/ Departments and other organizations of Government of India, instructions were issued by Department of Expenditure [DoE] vide OM of even no. dated 23/03/2020 that any contractual, casual and outsource staff, who are required to stay at home in view of the lockdown order regarding COVID-19 prevention, shall be treated as "on duty" during such period of absence and necessary pay/wages would be paid accordingly.

2. These instructions also applies to all the Attached/Subordinate Office, Autonomous/ Statutory Bodies of Government of India and was valid upto 30<sup>th</sup> April, 2020.

3. The lockdown period has since been extended from time to time and as per MHA's order dated 17/05/2020 the lockdown measures to contain the spread of COVID-19 have been extended upto 31.05.2020. Accordingly, the validity of DoE's instructions issued vide OM dated 23/03/2020 is hereby extended till 31<sup>st</sup> May, 2020.



(Annie G. Mathew)

Additional Secretary to Government of India

To:

All the Ministries and Departments of Government of India

/Copy Authorized for Issue/



(C. RAVINDRANE)

Superintendent

Finance Department, Puducherry