

No.59650/FD/F3/A3/2026-27
GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

Puducherry, dated 14/08/2026

I.D. NOTE

Sub: Finance Department – Eighth Central Pay Commission – Visit of the Commission to Puducherry on 09.09.2026 – Reg.

Ref: 1) D.O. letter No.35/9/2026-VST/8CPC dated 28/07/2026 of Member Secretary, Eighth Central Pay Commission (copy enclosed).
2) e-mail dated 15/06/2026 and
3) ID Note No.E-59650/FD/F3/2026-27 dated 17/07/2026 of Finance Department, Puducherry

It is informed that the **Eighth Central Pay Commission (8th CPC)** is scheduled to visit the Union Territory of Puducherry on **09.09.2026** to hold interactions with various stakeholders, including representatives of employees' and pensioners' unions/associations, individuals and institutions/organisations. and also interact with the Judicial Officers of the subordinate judiciary in the Union Territory. During the visit the Commission would also like to hear the views of the Government of Puducherry on matters relating to the emoluments of its employees.

2. All Heads of Department are requested to furnish comprehensive inputs, if any, relating to cadre-related issues, pay anomalies, service conditions and other matters of relevance pertaining to their respective Departments, so as to reach the Finance Department on or before **20.08.2026** for consolidation and submission to the Eighth Central Pay Commission. In case there are no such issues to be reported, a '**Nil**' report may invariably be furnished within the stipulated time.

3. It is also requested that all Heads of Departments shall ensure **100% completion of the uploading of the requisite information** in the prescribed data templates (**Annexure-A to Annexure-K**) in respect of their respective Departments in the **8th CPC Data Collection Portal (data.8cpc.gov.in)** at the earliest, as already communicated vide reference **2nd and 3rd cited**. Further, Eighth CPC vide letter dated 30/07/2026 has also sought for submission of cadre related information in **Annexure-L (Cadres)** through the Data Collection Portal which is enclosed herewith for compliance. Since the Commission may review the status of data submission during its visit, the information uploaded in the portal should be complete, accurate and up to date.

4. The matter may kindly be accorded **Top priority** and the above instructions complied with within the prescribed timelines.

//By Order//



(S. SIVAKUMAR)
UNDER SECRETARY(FINANCE)

Encl.: As above.

To

All Heads of Department.

Copy Submitted to
All Administrative Secretaries.
- for kind information.

Copy to

- 1) All Secretariat Departments.
- 2) The Under Secretary to Govt., DP&AR, Puducherry
- 3) PS to DC-cum-Secretary(Finance)-cum-Nodal Officer, 8CPC.



D.O No. 35/9/2026-VST/8CPC

28th July, 2026

Dear *Dr. Chauhan,*

The Eighth Central Pay Commission is undertaking an assessment of the existing emolument structure and concerns of various categories of employees, pensioners and services as per its Terms of Reference.

2. In order to better appreciate the concerns of the stakeholders in distant areas, ensure wider representation and get a first-hand impression about the functioning and conditions of various cadre/services, the Commission intends to hold meetings in various parts of the country and interact with concerned stakeholders. Accordingly, the Commission has scheduled interactions in the Union Territory of Puducherry on 9th September, 2026, where representatives of Employees and Pensioners/Unions/Associations, individuals as well as Institutions/ Organizations are likely to attend. The Commission would also be meeting Judicial officers of the subordinate courts in UT of Puducherry.

3. During the proposed visit, the Commission would also like to hear the Union Territory of Puducherry on their perspective relating to emoluments of employees of the Union Territory, concerns of various stakeholders and other issues of relevance.

4. In so far as the Commission's visit is concerned, may I request the Union Territory of Puducherry to kindly consider making suitable arrangements for facilitation of the Commission and its team during their visit to the Union Territory of Puducherry. May I also request to kindly consider extending protocol to the Commission and provide security for the smooth conduct of the interactions/meetings of the Commission in Puducherry. It is also requested that a Nodal Officer be nominated to coordinate the entire event. Associations of All India Service Officers may also kindly be informed if they wish to interact with the Commission. The travel details, meeting schedule, delegation details shall be shared with the Nodal officer in due course.

5. In case of any further details, your office may contact Ms. Smitha Mol M.S., Deputy Secretary at Ph:011-23312603/ Mob +91 8131877735 or smithamol.ms@ias.nic.in who shall be coordinating on behalf of Eighth Central Pay Commission.

With regards,

Yours sincerely,

(Pankaj Jain)

Dr Sharat Chauhan, IAS
Chief Secretary
Union Territory of Puducherry
Chief Secretariat, Guber Salai
Puducherry-605001

File No. 80/4/2026-MISC/8CPC
Government of India
Ministry of Finance
Eight Central Pay Commission

Dated: 30.07.2026

To

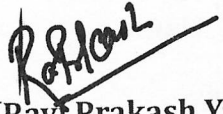
All Nodal Officers of Ministries/Departments/UT Administrations

Subject: Submission of cadres related information in Annexure-L (Cadres) through the Data Collection Portal -reg

The Eighth Central Pay Commission has earlier sought information from all Ministries/Departments/UT Administrations through **eleven Annexures** in the Data Collection Portal relating to personnel strength, age profile of employees, pension, GPF, MACP, expenditures etc.

2. In continuation of the above, the Commission has now enabled **Annexure-L (Cadres)** in the Data Collection Portal for capturing **cadre and post wise information** of all cadres/ Posts under the administrative control of the respective Ministries/Departments/UT Administrations. The Annexure comprises **32 fields** covering details relating to the cadre, post, sanctioned strength, working strength, unfilled posts, Recruitment Rules, educational qualifications, mode of recruitment, feeder and promotional posts, and cadre review status. The data shall be entered in the Data Collection Portal through the Nodal Officer ID of the concerned Ministry/Department/UT Administration.
3. To facilitate accurate submission of information, a **column-wise illustration and filled in example** has been enclosed for guidance. Ministries/Departments/UT Administrations are requested to follow these illustrations while furnishing the requisite information.
4. It is requested that the information may kindly be verified and submitted through the Data Collection Portal **latest by 10.08.2026**.

Enclosures: As above



(Ravi Prakash Yadav)

Deputy Secretary
Eighth Central Pay Commission

Enclosure

Note: The details relating to the post of **Deputy Director General/Regional Director** in the **Ministry of Tourism** have been furnished in Column (4) purely for illustrative and reference purposes to facilitate the filling of Annexure-L.

S. No.	Field	Instructions for Filling	Example in case of Post of DDG/ Regional Director in Ministry of Tourism (Only for illustration purpose)
(1)	(2)	(3)	(4)
1	S. No.	Enter the serial number in numeric form (e.g., 1, 2, 3...).	1
2	Cadre Name	Mention the name of the cadre/service (e.g., Central Secretariat Service (CSS), Central Secretariat Stenographers' Service (CSSS), Indian Statistical Service, etc.). If the post does not belong to any organised cadre/service, mention the name of the Ministry/Department.	Ministry of Tourism
3	Name of the Post	Mention the designation exactly as specified in the applicable Recruitment Rules (RRs).	Deputy Director General/Regional Director
4	Post pertains to (Ministry/Department, Subordinate/Attached Office, Both)	Select only one of the following: (i) Ministry/Department, (ii) Subordinate/Attached Office, or (iii) Both.	Both
5	Recruitment Rules (RR) Name	Mention the title of the applicable Recruitment Rules as notified. This is generally available under the Short Title and Commencement clause of the Recruitment Rules.	Ministry of Tourism, Deputy Director General/Regional Director and Assistant Director General/Director (Group 'A' Posts) Recruitment Rules, 2018
6	RR Year	Mention the year in which the applicable Recruitment Rules were notified.	2018

7	Classification of the Post	Select one of the following: Group A, Group B (Gazetted), Group B (Non-Gazetted), or Group C.	Group A
8	Pay Level	Mention only the Pay Level in the Pay Matrix (e.g., Level-7, Level-10A, Level-12).	Level-12
9	Sanctioned Strength	Mention the total sanctioned strength of the particular post.	20
10	Number in Position as on 01.01.2026	Mention the number of officials holding the post in a substantive capacity as on 01.01.2026 .	8
11	Number of Posts lying vacant for more than five years	Mention the number of posts that have remained continuously vacant for more than five years from the date of creation or the date the vacancy arise.	2
12	Educational Qualification as per RR	Mention the essential educational qualification exactly as prescribed in the Recruitment Rules.	Essential: i) Graduation in any discipline from a recognized University; (iii) Diploma or certificate of foreign language course, other than English, for a minimum period of six months. Desirable: Master Degree or Master of Business Administration or Post Graduate Diploma in Management in Tourism or Tourism Management or Tourism and Travels or Tourism, Travel and Hospitality Management or Tourism and Travel Management or Tourism Studies or Tourism Administration.

13	Mandatory Experience as per RR	Mention the essential experience prescribed in the Recruitment Rules. If no experience is prescribed, enter "0" or "Not Applicable (NA)".	ten years' experience in the field of tourism or public relations or publicity or administrative work including five years' experience in the field of Tourism and hospitality in the Central Government or State Government or the Union territory administration or Public Sector Undertakings or Universities or recognised research Institutions or statutory or autonomous organizations or Government recognised educational Institutions or registered corporate entities.
14	Direct Recruitment (%)	Mention only the percentage prescribed in the Recruitment Rules.	25
15	Seniority-cum-Fitness/Promotion (%)	Mention only the percentage prescribed in the Recruitment Rules.	50
16	Departmental Examination (%)	Mention only the percentage prescribed in the Recruitment Rules.	0
17	Deputation (%)	Mention only the percentage prescribed in the Recruitment Rules.	25
18	Others, if any, specify (%)	Mention any other mode of recruitment and the corresponding percentage, if provided in the Recruitment Rules.	Deputation include Short-term Contract

19	Feeder Post Name	Mention the immediate feeder post. Where more than one feeder post exists, create separate rows for each feeder post while keeping all other details of the post unchanged.	Assistant Director General/Director
20	Feeder Pay Level	Mention only the Pay Level of the feeder post (e.g., Level-6, Level-8, Level-11).	Level-11
21	Mandatory Residency Period in Feeder Post (Years)	Mention the minimum qualifying service in the feeder post prescribed in the Recruitment Rules.	5 Years
22	Sanctioned Strength (Feeder Post)	Mention the sanctioned strength of the feeder post.	30
23	Promotional Post Name	Mention the immediate promotional post. Where multiple promotional posts exist, create separate rows for each promotional post while keeping all other details unchanged.	Joint Director General
24	Promotional Pay Level	Mention only the Pay Level of the promotional post.	Level- 13
25	Mandatory Residency Period in Present Post (Years)	Mention the minimum qualifying service in the present post required for promotion, as prescribed in the Recruitment Rules.	5 Years
26	Sanctioned Strength (Promotional Post)	Mention the sanctioned strength of the promotional post.	1
27	Year of Latest Cadre Review	Mention the year of the latest cadre review in YYYY format (e.g., 2022).	2017
28	Cadre Review during 2020–2025 (Yes/No)	Enter Yes or No , as applicable.	No
29	Cadre Review during 2015–2020 (Yes/No)	Enter Yes or No , as applicable.	Yes

30	Cadre Review during 2010-2015 (Yes/No)	Enter Yes or No , as applicable.	No
31	Cadre Review during 2005-2010 (Yes/No)	Enter Yes or No , as applicable.	No
32	If No, indicate the last Cadre Review Year immediately preceding the Latest Cadre Review Year	Mention the year of the cadre review immediately preceding the latest cadre review in YYYY format.	Not Applicable (As first cadre review was done in 2017)

General Instructions

1. Information should be furnished **cadre-wise and post-wise**.
2. Data should be based strictly on the **applicable Recruitment Rules** and the sanctioned strength approved by the competent authority.
3. The staffing position should be reported **as on 01.01.2026**.
4. The percentages under **Columns 14 to 18** should collectively added to **100%**.
5. For posts having **multiple feeder posts** or **multiple promotional posts**, create separate rows while retaining all other particulars unchanged.
6. Cadre review information should be based on the latest orders issued by the competent authority.
7. The information should be verified before submission in the Data Collection Portal.