

MOST IMMEDIATE

**No.e-59650/FD/F3/2026-27 (1)
GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT**

Puducherry, dated 22/10/2026

I.D. NOTE

Sub: Finance Department – Particulars regarding cases of Pay
Anomaly sought by the Eighth Central Pay Commission – Reg.

Ref: e-mail dated 15/09/2026 of Ministry of Home Affairs, Govt. of
India received vide e-file No.81960 dated 02/10/2026 from DP&AR.

The Ministry of Home Affairs (UT Division) vide reference cited has informed that Eighth CPC has observed instances where officers/personnel holding posts of the same rank and performing duties of a comparable nature in various attached organizations/subordinate offices/departments are receiving different pay, resulting in situation of pay anomaly and requested to examine these cases further:

(i) A clear description of the pay disparity/anomaly, along with the specific reasons for its occurrence.

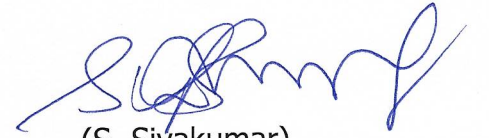
(ii) The justification for rectification of the pay disparity/anomaly, i.e. an explanation of the need to provide equal pay for equivalent ranks in other similar organizations/ maintain the existing pay parity, keeping in view the duties, responsibilities, and service conditions of the concerned officers/personnel.

The MHA has requested this Administration to furnish the above information urgently to enable the Ministry to appropriately raise the issues and concerns of the respective organizations/offices before the Eighth CPC.

2. Accordingly, all Administrative Departments/Cadre Controlling Authorities are requested to examine the matter in respect of the cadres under their respective control and furnish the requisite details, wherever any such pay disparity/anomaly exists, to the Finance Department on or before **31/10/2026**, for consolidation and onward submission to the MHA.

3. In case, the requisite information is not received within the stipulated date, it will be presumed that no such pay disparity/anomaly exists in the respective Department/Cadre.

//By Order//



(S. Sivakumar)
Under Secretary(Finance)

To
All Administrative Departments/
Cadre Controlling Authorities.