

No.G.12011/1/2010/FD/F3/A2  
GOVERNMENT OF PUDUCHERRY  
FINANCE DEPARTMENT

-oOo-

Puducherry, dt.27.02.2019

**I.D.NOTE / OFFICE MEMORANDUM**


Sub: Finance Department- (i) Amendments to Central Civil Services (Leave) Rules 1972.  
(ii) Central Government Employees Group Insurance Scheme -1980 – Table of Benefits for the savings fund for the period from 01.01.2019 to 31.03.2019.

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A Copy of Notification and Office Memorandum on the above subjects indicated below are communicated for information and necessary action.

Sl. No.	Reference No. & Date	Issued by	Subject
1	Notification No.G.S.R.1209 (E) dt:11.12.2018	Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, New Delhi	Amendments to Central Civil Services (Leave) Rules, 1972
2	Office Memorandum No. 7(2)/EV/2016 dt:11.02.2019	Ministry of Finance, Department of Expenditure, New Delhi	Central Government Employees Group Insurance Scheme-1980 – Tables of Benefits for the savings fund for the period from 01.01.2019 to 31.03.2019

//BY ORDER//

  
(V. JEEVA)

UNDER SECRETARY TO GOVT. (FINANCE)

To  
All Secretaries to Government/All Secretariat Departments/  
All Heads of Departments/Offices.

**Copy to:**

1. The Director of Accounts and Treasuries, Puducherry
2. The Dy. Director of Accounts and Treasuries, Karaikal/Mahe/Yanam.
3. The Director, Information & Technology Department,  
Puducherry - **to upload the Notification and O.M. in State Web Site.**
4. The Web Site of Finance Department.

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

NOTIFICATION

New Delhi, the 11th December, 2018

**G.S.R. 1209(E).**— In exercise of the powers conferred by the proviso to article 309 read with clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Leave) Rules, 1972, namely:-

1. (1) These rules may be called the Central Civil Services (Leave) (Fourth Amendment) Rules, 2018.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Central Civil Services (Leave) Rules, 1972, —
  - (A) in rule 28, in sub-rule (1) for clauses (a), (b) and (c), the following clauses shall be substituted, namely:-
    - “(a) The leave account of every Government servant (other than a military officer) who is serving in a Vacation Department shall be credited with earned leave, in advance’ in two installments of five days each on the first day of January and July of every calendar year.
    - (b) In respect of any year in which a Government Servant avails a portion of the vacation, he shall be entitled to additional earned leave in such proportion of twenty days, as the number of days of vacation not taken bears to the full vacation, provided the total earned leave credited shall not exceed thirty days in a calendar year.
    - (c) If, in any year, the Government servant does not avail any vacation, earned leave will be as per Rule 26 instead of clauses (a) and (b).”;
  - (B) in rule 29, for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) The half pay leave account of every Government servant (other than a military officer and a Government servant serving in a Vacation Department) shall be credited with half pay leave in advance, in two installments of ten days each on the first day of January and July of every calendar year.”;
  - (C) in rule 43-C. (a) for sub-rule (1), the following sub-rule shall be substituted, namely”;

“(1) Subject to the provisions of this rule, a female Government servant and single male Government servant may be granted child care leave by an authority competent to grant leave for a maximum period of seven hundred and thirty days during entire service for taking care of two eldest surviving children, whether for rearing or for looking after any of their needs, such as education, sickness and the like.” ;

    - (b) for sub-rules (3) and (4), the following sub-rules shall be substituted, namely:-

“(3) Grant of child care leave to a female Government servant and a single male Government servant under sub-rule (1) shall be subject to the following conditions, namely:-

      - (i) it shall not be granted for more than three spells in a calendar year;
      - (ii) in case of a single female Government servant, the grant of leave in three spells in a calendar year shall be extended to six spells in a calendar year.

- (iii) it shall not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is satisfied about the need of child care leave to the probationer, provided that the period for which such leave is sanctioned is minimal.
- (iv) child care leave may not be granted for a period less than five days at a time.

(4) During the period of child care leave, a female Government servant and a single male Government servant shall be paid one hundred percent of the salary for the first three hundred and sixty five days, and at eighty percent of the salary for the next three hundred and sixty five days.

Explanation.—Single Male Government Servant' means – an unmarried or widower or divorcee Government servant.”;

(D) for rule 44, the following rule shall be substituted, namely:-

“44. Work Related Illness and Injury Leave:-

The authority competent to grant leave may grant Work Related Illness and Injury Leave ( herein after referred to as WRIL) to a Government servant (whether permanent or temporary), who suffers illness or injury that is attributable to or aggravated in the performance of her or his official duties or in consequence of her or his official position subject to the provisions contained in sub-rule (1) of rule 19 of these rules, on the following conditions, namely :

- (1) Full pay and allowances shall be granted to all employees during the entire period of hospitalisation on account of WRIL.
  - (2) Beyond hospitalization, WRIL shall be governed as follows:
    - (a) A Government servant (other than a military officer) full pay and allowances for the six months immediately following hospitalisation and Half Pay for twelve months beyond the said period of six months. The Half Pay period may be commuted to full pay with corresponding number of days of Half Pay Leave debited from the employees leave account.
    - (b) For officers of Central Armed Police Forces full pay and allowances for six months immediately following the hospitalisation and full pay only for the next twenty four months.
    - (c) For personnel below the rank of officer of the Central Armed Police Forces full pay and allowances, with no limit regarding period.
  - (3) In the case of persons to whom the Workmen's Compensation Act, 1923 applies, the amount of leave salary payable under WRIL shall be reduced by the amount of compensation paid under the Act.
  - (4) No Earned Leave or Half Pay Leave shall be credited during the period that employee is on WRIL.”.
- (E) rules 45 and 46 shall be omitted.

[F. No. 11020/01/2017 -Estt(L)]

GYANENDRA DEV TRIPATHI Jt. Secy.

//Copy Authorised for issue//

*C. Ravindrane*  
21/2/19  
(C. RAVINDRANE)  
Superintendent  
Finance Department  
Puducherry

OFFICE OF THE CHIEF SECRETARY  
PUDUCHERRY.

No. 839/CS/2019/G

Received on 18/2/2019

Despatched on 19 FEB 2019

No. 7(2)/EV/2016  
Government of India  
Ministry of Finance  
Department of Expenditure

New Delhi, the 11<sup>th</sup> February, 2019

OFFICE MEMORANDUM

**Sub: Central Government Employees Group Insurance Scheme-1980  
Tables of Benefits for the savings fund for the period from  
01.01.2019 to 31.03.2019.**

The Tables of Benefits for Savings Fund to the beneficiaries under the Central Government Employees Group Insurance Scheme-1980, which are being issued on a quarterly basis from 01.01.2017 onwards, as brought out in this Ministry's OM of even number dated 17.03.2017, for the quarter from 01.01.2019 to 31.03.2019, as worked out by IRDA based on the interest rate 8% per annum (compounded quarterly) as notified by the Department of Economic Affairs as per their Resolution No. 5(1)-B(PD)/2018 dated 03.01.2019, are enclosed.

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2. The Tables enclosed are of two categories as per the existing practice. Hitherto, the first Table of Benefits for the savings fund of the scheme is based on the subscription of Rs.10 p.m. from 1.1.1982 to 31.12.1989 and Rs.15 p.m. w.e.f. 1.1.1990 onwards. The second Table of Benefits for savings fund is based on a subscription of Rs.10 p.m. for those employees who had opted for the revised rate of subscription w.e.f. 1.1.1990.

USIA

3. In their application to the employees of Indian Audit and Accounts Department, these orders are issued after consultation with the Comptroller and Auditor General of India.

4. Hindi version of these orders is attached.

24/2/19

887/Secy/Fin/19

21.02.19

  
(Amar Nath Singh)  
Director

To

1. All Ministries/Department of the Central Government as per standard list.
2. Copy with spare copies for information and necessary action to C&A, UPSC, all State Government etc. as per standard list.
3. NIC, Department of Expenditure - for uploading the same on the website of Ministry of Finance, Department of Expenditure.

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**CENTRAL GOVERNMENT EMPLOYEES GROUP INSURANCE SCHEME 1980**

Contribution @ Rs. 10/- throughout

Accumulated value of contribution from 1st January of year of Entry to the month and year of cessation

Year of cessation of membership - 2019

Month of cessation of membership

Year of Entry	Jan	Feb	Mar
1982	30108.72	30315.12	30522.89
1983	26927.96	27113.29	27299.86
1984	24058.89	24225.23	24392.66
1985	21484.51	21633.79	21784.07
1986	19172.81	19306.78	19441.65
1987	17101.13	17221.39	17342.44
1988	15253.02	15361.03	15469.77
1989	13581.27	13678.22	13775.80
1990	12093.34	12180.43	12268.10
1991	10770.60	10848.93	10927.78
1992	9596.90	9667.45	9738.48
1993	8557.33	8621.00	8685.10
1994	7629.55	7687.08	7744.99
1995	6806.10	6858.17	6910.59
1996	6075.79	6123.03	6170.58
1997	5427.46	5470.41	5513.64
1998	4849.93	4889.05	4928.43
1999	4335.73	4371.45	4407.40
2000	3885.38	3918.11	3951.06
2001	3482.47	3512.54	3542.80
2002	3120.02	3147.69	3175.53
2003	2793.16	2818.65	2844.32
2004	2494.80	2518.32	2542.00
2005	2220.42	2242.13	2263.98
2006	1966.94	1986.96	2007.12
2007	1732.76	1751.23	1769.83
2008	1516.41	1533.45	1550.61
2009	1316.54	1332.26	1348.08
2010	1131.89	1146.39	1160.98
2011	961.30	974.67	988.12
2012	803.58	815.90	828.31
2013	658.65	670.02	681.45
2014	525.69	536.17	546.72
2015	403.75	413.42	423.16
2016	291.86	300.79	309.78
2017	189.20	197.45	205.76
2018	94.62	102.24	109.92
2019	7.00	14.05	21.14

**Note:**

**Basis Used**

From	To	Interest*	From	To	Interest*
1.1.82	31.12.82	10%	01.04.2012	31.03.2013	8.80%
1.1.83	31.12.86	11%	1.4.2013	31.03.2016	8.70%
1.1.87	31.12.00	12%	01.04.2016	30.09.2016	8.70%
1.1.01	31.12.01	11%	01.10.2016	31.12.2016	8.70%
1.1.02	31.12.02	9.50%	01.01.2017	31.03.2017	8.00%
1.1.03	31.12.03	9.00%	01.04.2017	30.06.2017	7.90%
1.1.04	30.11.11	8.00%	01.07.2017	31.12.2017	7.80%
1.12.11	31.03.12	8.60%	01.01.2018	30.09.2018	7.60%
			1.10.2018	31.12.2018	8.00%
			1.1.2019	31.03.2019	8.00%

Savings Fund : 68.75% from 1.1.82 to 31.12.86  
70% from 1.1.88 and onward

Insurance Fund : 31.25% from 1.1.82 to 31.12.86  
30% from 1.1.88 and onward

\* Interest p.a compounded quarterly

CENTRAL GOVERNMENT EMPLOYEES GROUP INSURANCE SCHEME 1980

Contribution @ Rs. 10/- P.M upto 31.12.89 and Rs. 15 throughout after 1.1.90

Accumulated value of contribution from 1st January of year of Entry to the month and year of cessation

Year of cessation of membership - 2019

Month of cessation of membership

Year of Entry	Jan	Feb	Mar
1982	36159.31	36409.28	36660.91
1983	32975.54	33204.43	33434.84
1984	30108.80	30318.70	30529.99
1985	27531.79	27724.62	27918.74
1986	25227.48	25405.06	25583.81
1987	23154.97	23318.82	23483.75
1988	21304.02	21455.61	21608.21
1989	19630.33	19770.84	19912.28
1990	18147.53	18278.22	18409.77
1991	16163.65	16281.19	16399.52
1992	14408.15	14514.07	14620.69
1993	12840.13	12935.66	13031.83
1994	11452.77	11539.12	11626.04
1995	10218.81	10296.98	10375.68
1996	9124.60	9195.53	9266.93
1997	8146.29	8210.74	8275.62
1998	7283.88	7342.62	7401.75
1999	6510.10	6563.71	6617.68
2000	5828.35	5877.45	5926.88
2001	5221.60	5266.68	5312.06
2002	4683.01	4724.53	4766.32
2003	4187.70	4225.93	4264.42
2004	3742.20	3777.49	3813.00
2005	3330.63	3363.19	3395.96
2006	2950.41	2980.45	3010.69
2007	2599.14	2626.85	2654.75
2008	2274.62	2300.18	2325.91
2009	1974.81	1998.39	2022.12
2010	1697.84	1719.58	1741.47
2011	1441.95	1462.00	1482.19
2012	1205.37	1223.85	1242.46
2013	987.98	1005.03	1022.18
2014	788.54	804.26	820.08
2015	605.62	620.13	634.74
2016	437.79	451.19	464.68
2017	283.80	296.18	308.64
2018	141.93	153.37	164.88
2019	10.5	21.07	31.71

Note:

Basis Used

From	To	Interest*	From	To	Interest*
1.1.82	31.12.82	10%	01.04.2012	31.03.2013	8.80%
1.1.83	31.12.86	11%	1.4.2013	31.03.2016	8.70%
1.1.87	31.12.00	12%	01.04.2016	30.09.2016	8.70%
1.1.01	31.12.01	11%	01.10.2016	31.12.2016	8.70%
1.1.02	31.12.02	9.50%	01.01.2017	31.03.2017	8.00%
1.1.03	31.12.03	9.00%	01.04.2017	30.06.2017	7.90%
1.1.04	30.11.11	8.00%	01.07.2017	31.12.2017	7.80%
1.12.11	31.03.12	8.60%	01.01.2018	30.09.2018	7.60%
			1.10.2018	31.12.2018	8.00%
			1.1.2019	31.3.2019	8.00%

Savings Fund : 68.75% from 1.1.82 to 31.12.8  
70% from 1.1.88 and onwards

Insurance Fund : 31.25% from 1.1.82 to 31.12.8  
30% from 1.1.88 and onwards

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\* Interest p.a compounded quarterly

*C. Ravindrane*  
27/2/19

*(Signature)*

*(Signature)*

(C. RAVINDRANE)  
Superintendent  
Finance Department  
Puducherry